

Advanced Leadership Programme

A transformational programme for high potential Leaders

Do you need your leaders:

To make a more powerful impact on your organisation?

To lead and accelerate business growth?

To inspire and engage their teams?

What is the advanced leadership programme?

The Advanced Leadership Programme is a multi-faceted development programme designed to empower and enable your leaders to lead authentically, courageously and confidently. Your leaders will:

- Explore what they stand for as a leader
- Discover the power of constructed awareness
- Develop their capability to engage with others more effectively
- Consider how they will shape the future of your organisation
- Take ownership for their learning and development

We create an immersive development experience both inside and outside the workshop which will make a powerful impact on your leaders. Our experienced facilitator coaches provide support, challenge and feedback to empower delegates to develop their potential.

“ Personally, the programme was long and fundamentally worthwhile - I cannot stress how useful this was for my ability to think differently... ”

“ It is impossible to remain the same person after taking part in this programme. I have grown as a person because I've grown as a thinker... ”

The programme in practice

The programme runs for either 9 or 12 months and is designed for cohorts of 10 - 12 people, with 2 dedicated facilitator coaches per cohort. We work closely with you to ensure the programme is tailored to your business needs, your competency framework and your talent strategy.

The programme combines face to face, experiential learning events in and out of the workshop environment interwoven with 1:1 coaching to help delegates explore and embed their development.

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Key elements include:

- 360 degree feedback - the CogniLibro way
- Line manager involvement to align on & support development objectives
- Face-to-face events as crucial touch-points for experiential learning, including third sector collaboration
- 1-1 coaching with dedicated coaches
- Peer coaching to develop coaching skills and build a support network

- Well-reputed psychometrics such as MBTI, DiSC and Hogan - are completely ignored!
- Real-time feedback throughout the programme by an MCO
- Close collaboration with business stakeholders and sponsors
- Leading edge approach in Coaching 2.0
- Business projects, linking the learning back to strategic business needs - real time modelling

Clear identification of my values, higher awareness of my construction of self, and useful vertical development ideas made it extremely worthwhile...



About CogniLibro

CogniLibro is one of the UK's leading leadership consultancies. We specialise in connecting leadership, purpose and communication. Our leadership development programmes, executive coaching, team development and vertical development programmes produce impactful results for people and the business. We enjoy working with organisations and leaders that are high performing, progressive and aware. Contact us to learn more about how we can help you.

Contact Dr Darren Stevens for more information
www.CogniLibro.co.uk